



© Michael Bleyzer Photography

# TRAINING COURSE ON ALTERNATIVE CONFLICT RESOLUTION

## #CONNECTORS

BETHLEHEM | HEBRON | JERUSALEM  
29 JUNE - 07 JULY 2017



# INTRODUCTION

---

Today communication is very limited and generally with short interactions, symbols, signs and messages as text and content. Young people are effected and more importantly born into this era and having difficulties in observing, understanding and building multicultural communication. Thus, we observe huge barriers and misunderstandings of which ends with strong conflicts and aggression in daily life of youth. The focus is on

keeping and protecting own identity and competition and fights that ends with big challenges of young people's life. The core of successful conversation lays on recognizing and respecting all opinions and values and turning into comprehensive dialogue at any level as in political, private or business environment. The project CONNECTORS is the advanced innovative tool in order to create this understanding.



Barcelona, November 2016



## APPLICANT ORGANIZATION

Youth Participation and Intercultural Dialogue Association (YPIDA), is founded on October 2008 in Ankara.

During the last 8 years YPIDA have reached its own vision and have changed life's of young citizens by organizing more than 20 international successful trainings, seminars, conferences, exchanges, partnership building activities.

Today, YPIDA is creating new strategies and goals based on the needs of today's world and establishing new branches in order to have more direct contact with youth in different countries. We have already branch in Berlin and Barcelona and organized project there.

Please visit our website for more details.

<https://ypida.org/>

# PARTNER ORGANIZATION IN PALESTINE



YDRC has been in cooperation with YPIDA during last 5 years in several projects as partners. We became a close friend with the organization.

They have very important roles for young Palestinian citizens in Hebron

Please visit their website for more info.

<http://ydrc.ps>



PNN is the old friend of YPIDA in Palestine. They are doing the respectable work despite their low budget.

PNN, will undertake media responsibility of the Project.

Please visit below link for more detail.

<http://english.pnn.ps>

## DESCRIPTION

---

CONNECTORS is a 9 days training course that aims to equip youth workers with a set of professional tools and methods that can help support dialogue, integration and cooperation despite boundaries in youth projects. Intercultural barriers, issues in communication, lack of understanding of interests, radicalization and focus only on their own benefits are positions more and more often represented

by youth, especially in international field. Young people representing different cultural backgrounds are often not able to communicate efficiently that leads to tensions and conflicts. Unfortunately, youth workers are not equipped with tools that can help them intervene in such disputes – they are not able to facilitate conflicts and encourage the flow of communication and mutual dialogue.



# OBJECTIVES

---

- To explore the topic of multiculturalism and intercultural dialogue;
- To become more aware of extremism and methods of dealing with them;
- To learn about origins of different types of conflicts and possible methods of solving them;
- To promote and explain Alternative Dispute Resolutions with special emphasis on mediation;
- To teach in practice skills relevant to effective negotiation, mediation and "Social Mediation" as such;
- To prepare youth workers to serve as mediators and ambassadors of dialogue in their communities;
- To be able to act as 'bridges' and facilitators of dialogue between EU citizens and newcomers;
- To create a field for further cooperation and development of new projects in order increase the impact on societies.

WE WILL FOCUS ON  
**ALTERNATIVE**  
**DISPUTE RESOLUTION**  
METHODS TO USE IN  
YOUR LIFE

**#MEDIATION**  
**#NEGOTIATION**

The training will be focused on practice and simulations in order to provide the best learning environment and to enable participants to experience different conflict in source of conflict area that can arise in their daily work.



## WHAT IS ADR?

---

Alternative Dispute Resolutions (ADR). ADR are a different set of methods and procedures that are used to allow the opposing parties to come to an agreement without resorting to court and litigation. The history of ADR is as long as the history of disputes – so long ago as in ancient Egypt some disputes were settled with the help of negotiation or mediation.

The most common Alternative Dispute Resolutions are:

- Negotiation
- Mediation
- Arbitration
- Conciliation
- Dispute Boards



# THE POWER OF SIMULATION

The existing conflicts of the today's world scares young people and they are generally stuck in the fact that they born in. Moreover, they develop this extremist approaches and sights and lead to impasse. The most important and difficult aspect of the projects is to find the best way to turn the knowledge and skills into

practice. Especially if the main focus is to understand, analyze and solve conflicts on values, prejudices and misunderstandings. In order to practice the skills and also leaving the personal trauma of the existing conflicts apart we have developed an innovative methodology a simulation game.

## THE ATLANTICA

*As to experience and gaining practical skills on solving conflicts by negotiation and mediation we have created a similar reality a role play game scenario called ATLANTICA. The scenario although taking them out form the existing conflicts that youth representatives coming from, it is very similar and real world examples they can refer to during experimental scenario they are in. In this ATLANTICA universe there are six islands that differ in terms of political systems, economical situations, cultures with high or low-power distances. The game takes place during the whole training period, allowing participants to immerse themselves more into the world, build their own cultures and traditions, explore values and interests. They are also able to discover that all the islands have a lot in common – roots, history, values. The lands develops complicated political and economic relations, which are very dependent upon each other and need cooperation to survive. To make that easier they even creates a political body called the Six Islands Treaty Organization.*

## THE ATLANTICA

*However, as in the real world, the balance between the islands are easy to change or move towards particular direction. Everything changes when a new and mysterious seventh island called Atlantis emerges from underwater to join the other lands. The other islands have to decide whether to accept the new body/culture in their world and try to adapt to a whole new situation or to keep to their identity and reject the newcomer.*

*As in real life cases, scenario creates a strong basis for several conflict and overlaps of interest to give valuable space for participants to practice the skills in a complex and multicultural universe which is very similar to our world today.*

# CONCLUSION

---

During the training course participants will be living in this new universe and develop new competences with negotiations, mediation and conflict resolution special focus on the cultural differences, styles and techniques of the methods. Parallel to the simulation game, participants will also be given special workshops to built this understanding and new skills before, during and after the game as such. The first days of the project is to built sensitive understanding and approaches followed by the simulation game and lastly how to take this knowledge to our own realities in solving conflicts in our societies as the new social mediators.

With our experts in YPIDA INTERNATIONAL we will equip our participants with a knowledge, skills and raise awareness on importance of intercultural dialogue in this very unique training course. As a result of the project participants will be able to act as “Connectors” and social mediators in their organizations, public institutions, local and regional governments, as well as to facilitate conflicts that happen in everyday life in their youth groups or local communities. They will act as ambassadors and multipliers of social dialogue who are sufficiently equipped to intervene in disputes and clashes in their communities.





## BETHLEHEM

In our Project we will start in Bethlehem and 5 intensive days of training will be realized. Types of conflicts, triggers and dialogue will be our main focus followed by field visits.



## HEBRON

We will be visiting Hebron for case studies and activities as such.





OUR FINAL STAGE IS THE CENTER OF CONFLICT AND SEVERAL  
LOST IN THE NAME OF "**JERUSALEM**" WITH ITS NATURE,  
BEAUTY, HOLY AND VALUE IN THE WORLD



# WHAT SHOULD TAKE WITH YOU?

---

- Suitable clothes and comfortable shoes (we might be walking a lot!),
- Regional food, drinks, costumes, songs, films, games – everything connected with your culture will be great for Cultural Evening,
- Something special that can represent you as you will become a citizen of a totally new region(maybe a funny hat, a flag, special symbol or mascot – it's up to you!,
- Presentation about "conflict in my country",
- Ideas for new projects which you would like to share, together with some materials about your organization,
- Good humor and a lot of motivation :)

# PARTNER ORGANIZATIONS

YPIDA	TURKEY	4
NGO UNIT	UKRAINE	3
INSTYTUT WSCHODNICH INICJATYW	POLAND	3
ASSOCIAZIONE "IN PROGRESS" CALABRIA	ITALY	3
DRUG ABUSE PREVENTION CENTER	RUSSIA	3
JORDAN YOUTH INNOVATION FORUM	JORDAN	3
YOUTH DEVELOPMENT RESOURCE CENTER	PALESTINE	4
YOUTH EMPOWERMENT AND SUSTAINABILITY	ARMENIA	3
YPIDA BERLIN	GERMANY	4
EGYPTIAN YOUNG LEADER	EGYPT	3

# APPLICATION LINK FOR PARTICIPANTS

[HTTPS://GOO.GL/FORMS/  
DSNU2MNSZC2SKWLH2](https://goo.gl/forms/DSNU2MNSZC2SKWLH2)

FOR ALL YOUR  
QUESTIONS PLEASE  
CONTACT US VIA E-MAIL

**OFFICE@YPIDA.ORG**

# FOLLOW US



YPIDAORG



YPIDAORG



YPIDAORG



THEYPIDA





Head Office:

Cinnah Caddesi, 1.Basın Sitesi,  
80/11 | 06680 Ankara, Turkey

Tel: +905542727276

E-mail: [office@ypida.org](mailto:office@ypida.org)



Berlin Office:

Sonnenallee 98 | 12045  
Berlin, Germany

Tel: +4915166321191

E-mail: [berlin@ypida.org](mailto:berlin@ypida.org)



Barcelona Office:

Carrer del Riu Mogent, 8 - 2  
08170 | Barcelona, SPAIN

Tel: +34685623528

E-mail: [barcelona@ypida.org](mailto:barcelona@ypida.org)

